
ESG Policy Statement

The Fund has adopted the following ESG Policy:

- Comply with national, state, and local ESG laws and regulations, as applicable.
- Implement an ESG Management System for the Fund's investment process and allocate appropriate resources for effective implementation and compliance.
- Aim to ensure that the Fund's investee companies understand and abide by the Fund's policy commitments and investment standards encompassing environmental, social, and business integrity matters.
- Evaluate all the E&S risks and impacts associated with all its Portfolio Companies operations in the investment review and decision-making processes to ensure E&S considerations are addressed consistently across all its investments. Seek to invest in companies that have systems to assess ESG risks and adopt mitigation measures and/or are committed to the formulation of systems to identify, monitor, and manage ESG risks.
- Seek to invest in companies that are committed to fairness, inclusion, and development opportunities for all relevant stakeholders.
- Seek to invest in companies that are committed to anti-bribery and corruption.
- Encourage and support continuous ESG improvements across all its investments.
- Build and maintain commensurate internal ESG capacities at the Fund and its Portfolio Companies for effective ESG management.
- Abstain from investing in any Excluded/Prohibited Activity as per Prohibition list.
- Ensure prohibition of Child Labour and Forced Labour in the Fund and across all its Companies.
- Uphold transparency to the Fund's investors on the management of ESG aspects of all investments. Where appropriate, actively engage with stakeholders to understand challenges and take remedial steps to address their grievances, suggestions, and concerns.
- Strive to keep the safety risks to as low as reasonably possible and establish a zero-tolerance culture to accidents and incidents across the portfolio.

The ESG policy is based on the Fund's commitment to promoting ESG principles enshrined in various domestic and international acts, principles, and standards.